

QUALITY POLICY

Brenmar Ltd ('The Company'), with its operations centre located in Southampton, Hampshire, England, UK, provides services to a broad range of sectors anywhere in the United Kingdom as identified within the company scope of business.

The continuing policy of Brenmar Ltd is to provide a professional and efficient service to meet all agreed customer requirements, resulting in regular business and long-term profitability. We are committed, through the operation of our Integrated Management System (IMS), to achieving client requirements in full, each and every time.

As Top Management, we bear ultimate responsibility for establishing, maintaining, and implementing the systems that govern our operational activities. We undertake to ensure—through instruction, practical example, and targeted training—that quality is the fundamental aim of all members of the organisation. We ensure each employee fully understands the quality system's function and its direct relevance to corporate success. Together, we are committed to meeting and exceeding customer, supplier, and stakeholder expectations while fulfilling all applicable standards, as well as national and international regulatory requirements.

It is the responsibility of every employee to ensure our products and services meet established quality criteria. The Company fosters a culture that values high-performance quality across every function.

The Company supports these commitments through our Integrated Management System, which is continuously reviewed for effectiveness and improvement by ensuring:

- The services and products provided conform strictly to agreed customer requirements, including legal and regulatory compliance.
- The IMS and associated policies undergo continuous evaluation via the formal Management Review Process to ensure ongoing suitability for business needs.
- Quality objectives are established, monitored, and progressed via the Management Review Process and clearly communicated across all levels of the organisation.
- Appropriate resources are allocated, and structured training programs are organised to support business needs and operational standards.
- Systematic quality compliance audits are conducted across all active operations and sites to verify procedural adherence, identify operational risks, and drive continuous standards enforcement.

Brenmar Ltd drives continuous improvement across its Integrated Management System, service delivery, and customer focus by:

- Establishing and maintaining an IMS that fully conforms to the ISO 9001:2015 standard.
- Remaining attentive to client needs, integrating client objectives into our review processes, and continually elevating customer satisfaction.
- Empowering our team to formulate solutions that surpass client expectations.
- Promoting equal opportunities and nurturing innovation.
- Delivering role-specific procedural and process training for Project Managers (PMs), Site Managers (SMs), and Site Supervisors (SSs) to ensure consistent operational standards and execution across all project sites.

- Continually enhancing communication between staff and clients while ensuring all personnel are suitably trained and resourced.
- Ensuring all new and existing personnel (and contractors working on behalf of the Company) are made aware of this Quality Policy via workplace displays, ongoing training, or formal induction.
- Making this Quality Policy accessible to the public and relevant interested parties via our company website or upon hard-copy request.

We hereby certify that our Integrated Management System accurately reflects how we fulfill our customers' requirements while maintaining complete compliance with ISO 9001:2015.

Signed

A handwritten signature in black ink, appearing to read 'MH', with a horizontal line underneath.

Mark Harvey

Director

August 2026