

CORPORATE SOCIAL RESPONSIBILITY STATEMENT

Brenmar recognises its obligations to act responsibly, ethnically and with integrity in its interactions with all stakeholders, including staff, customers, suppliers, community and the environment.

We are committed to upholding the highest standards of corporate social responsibility (CSR) in all aspects of our business operations.

Our CSR initiatives are guided by the following principles:

Ethical Conduct: We conduct our business with integrity, honesty, and transparency, adhering to all applicable laws and regulations.

Environmental Approach: We are committed to minimizing our environmental footprint by implementing sustainable practices, reducing waste, and conserving resources.

Social Responsibility: We strive to make a positive impact on the communities where we operate by supporting local initiatives, promoting diversity and inclusion, and fostering a safe and inclusive work environment.

Supply Chain Management: We work closely with our suppliers to ensure ethical sourcing practices and promote fair labour standards throughout our supply chain.

Corporate Governance: We maintain strong corporate governance practices to safeguard the interests of our stakeholders and ensure accountability and transparency in our decision-making processes.

This policy will be reviewed annually, or more frequently if there are changes in legislation, the organisation's structure, or the nature of its supply chain.

Signed



Mark Harvey

Director

December 2025